

The STEF Group's CSR policy awarded the "Gold" level for the 4th consecutive year by EcoVadis

This result underlines the Group's ambition, since its creation, to have a positive impact on people, their food and their environment. It also underscores the Group's constant concern to ensure that its development is based on a sustainable approach, with the help of all its stakeholders.

For the 4th consecutive year, the Group is ranked in the Top 1% of the most sustainable companies in its sector and in the Top 5% of companies in all sectors combined in terms of practices related to the environment, the society, ethics and responsible purchasing.

The Group has made its CSR policy an essential component of its strategy and a key element of its culture. Every day, teams implement rigorous and concrete actions to build a sustainable ecosystem for the food supply chain.

Stanislas Lemor, Chairman and CEO of STEF, said: *"We are proud of this result, which validates the quality of our entire CSR policy and the consistency and reliability of our commitments over many years. The "Gold" level represents an essential guarantee of quality for our customers and partners. They are concerned about accessing services that are increasingly responsible and respectful of people and the planet. It also rewards the commitment of all our employees who work to make CSR issues real levers for progress and performance for all our stakeholders in each country and territory where we operate. Finally, this recognition encourages us to pursue our actions to achieve the highest standards of corporate citizenship.*

In 2019, the Group implemented all of the actions stated in its extra-financial roadmap. With regard to our social and community commitments, a new internal training campus for technical professions has been set up. The quality of working life approach has been strengthened by the launch of an enriched tutoring program for employees' children. Moreover, a partnership was signed with the FACE foundation to help young people start their working life. We also renewed our support for the integration of people with disabilities into the company, as well as our partnership with *Restaurants du Cœur*. Regarding environmental aspects, the Group has continued its efforts to control fuel and electricity consumption as part of its ISO 50001 certification and to reduce greenhouse gas emissions with its ADEME label "Objectives CO₂ - eco-responsible transport". It has committed to a policy of smart management of cold production with the creation of a dedicated subsidiary and has participated in an experiment in delivery by autonomous logistics vehicle in downtown Montpellier.

For more information, visit www.stef.com

About STEF

STEF is the European leader in temperature-controlled (-25°C to +15°C) transport and logistics services. Its mission: to be the link between producers and distributors of food products. STEF is present in 7 countries and has 19,000 employees who are committed to providing tailor-made solutions to food manufacturers, retail chains and out-of-home food service providers in a sustainable manner. The STEF share is listed on Euronext Paris.

Media contact: catherine.marie@stef.com // Tel: 01 40 74 29 64 / 06 35 23 10 88

About EcoVadis

EcoVadis operates a global platform for evaluating and sharing CSR performance used by more than 65,000 companies of all sizes in 160 countries. EcoVadis combines an information system and a network of experts to provide simple, reliable and comparable ratings covering 200 purchasing categories and 21 indicators to its buyer and supplier customers.

www.ecovadis.com